UIPM DEVELOPMENT

Coaching and Youth Training

DEVELOPMENT PROGRAMME (CYDP)

WE ARE PENTATHLON FAMILIES
DEFINITION

UIPM Coaching Development and Training Programme (CGDTP)

It will consist of:

- PROJECT PLANNING
- BUDGET BREAKDOWN
- TIMELINE

Built around 3 strong axes:

- DEVELOPMENT
- ACTIVITY
- IMAGE

Multi-Layer Integrated System including 3 major actors:

- NATIONAL FEDERATIONS
- COACHING INSTRUCTORS
- UIPM
TOOLS

Additionally...

TO SECURE THE CAMPS we will work on:

- UIPM ACADEMY CENTRES for EXCELLENCE
- SPORT FOR ALL
- SPONSORSHIP SUPPORT around CSR (Corporate Social Responsibility)
- NETWORKING OPPORTUNITIES
- NATIONAL SOCIAL SCHOOL PROJECTS
VISION and MISSION

The New vision has envisaged changes in specific areas such as:

- Coaching and Training objective and transparent methods
- Equipment competition organisation
- Best practice (including an Outreach Programme)

The Mission is to achieve results through:

1. 4-level coaching certification project
2. Identification of best practices for an online coaching platform
3. Definition of a set of evaluation criteria
4. Identification of key benchmarks for each treated ‘theme’
5. Organisational structure for delivery of the project
6. Coaching Trainers Selection, Recruitment and Retention Plan
7. Budget Revision (quarterly reporting)
8. Final Reporting (EB and Congress)
PRE – PROJECT PLAN

In order to make the project active, UIPM has to immediately focus on:

1. Identifying Regional Leaders/Coordinators to simplify the DELIVERY process

2. Define and manage a unique UIPM Coaching Database

3. Work in conjunction with all National Federations interested to host a Coaching and Development Camp to set up appropriately the event according to the defined standards/procedures

4. Prepare all the working material (from training calendar to goodie bags)

5. Making the Material usable in French/English and subsequently in other languages

6. Define a set up budgets according to the hosting nation and the real cost to stage such events
DELIVERY TIMELINE

UIPM Coaching Global Development Programme (CGDTP)

UIPM is also strongly supporting a 3-phase coaching framework

- **Phase 1** – Jan/Feb 2014 – Project Launch (Structure & Funding Plan)
- **Phase 2** – Mar/Oct 2014 – Delivery of the different #Camps
- **Phase 3** – November 2014 – Annual Evaluation (Congress/EB Meeting)

An On-line Coaching Platform has to be implemented throughout the first year plan (2014) to set a standard towards the UIPM certification system.

- **LAUNCH**
  - **Phase 1**
  - Jan/Feb 2014

- **DELIVERY**
  - **Phase 2**
  - March/October 2014

- **EVALUATION**
  - **Phase 3**
  - November 2014
The integration of each single national evaluation system under the standardised UIPM Coaching framework fits perfectly under the WMPCC – World Modern Pentathlon Coaching Conference that has been established annually as a think thank platform to evaluate and benchmark the result of the Annual Training Development Camps as well.

The use of such professional integrated area of expertise constitutes, as well as the UIPM Coaching Corner and our Webtools a customised space dedicated to training and coaching that fits into our Outreach Programme.
RISK MANAGEMENT

The General Risk Assessment Plan has identified the following:

- **TIMELINE** – 10% tolerance defined as pre-condition

- **BUDGET** – No excess over the 15% of the budget planned for the first year with reduction of the risk for each year after over 5%

- **QUALITY** – UIPM will be evaluating the quality and results of the project on a quarterly basis

- **HUMAN FACTOR** – the Human factor is the most difficult to manage and evaluate but the identified coaches can be reshuffle on completion of first pilot year
Challenges = Opportunities

1. FINANCIAL ASSISTANCE
2. COACHING TRAINING
3. COACHING CERTIFICATION
4. EQUIPMENT ASSISTANCE
5. EVENT MANAGEMENT

A. COST-BENEFIT
B. GLOCAL
C. STANDARD/CREATIVE
D. BENEFIT
E. CULTURAL AWARENESS
The importance of the GCDTP is ultimately focused on the competition outcome and the **MASS PARTICIPATION** into:

1. **Modern Biathle - Run and Swim**
   - World School Biathle
   - Continental Events
   - World Tour
   - World Championships

2. **Modern Triathle – Swim + Combined**
   - Continental Events
   - World Tour
   - World Championships

3. **Modern Tetrathlon – Fence, Swim, Combined**
   - World Championships
   - Continental Events
   - UIPM targets U17 athletes
   - Last step before full pentathlon events!!

**Gender-focus, Equality, Geographical Distribution**
Financial Analysis

1. Administration
   - Human Resources (Instructors, Staff, Regional Coordinator, Locals etc)
   - Accommodation and Meals (5pax/N.Federation x 4/5 NFs in total)
   - Transportation
   - Accreditation and Certification
   - Project Definition and Reporting Plan

2. Facilities and Equipment Management
   - Facility Rental (riding – optional)
   - Equipment Distribution (Laser Shooting – Fencing Kits)
   - World Championships

3. Communication, Marketing and Promotion
   - Communication
   - Promotional Material (Goodie Bags)
   - Brand Design, Logo and Web 2.0 (On Line Platform etc.)
   - Marketing Material (Pins, USB, training material etc)
   - On-Line Outreach Programme
   - Documents Proof-reading and Optimisation
UIPM contact details

UIPM Headquarters – Ms Valerie Russo uipm@pentathlon.org
UIPM Event Management – Ms Karen Myers kmyers@pentathlon.org
UIPM Communication – Mr James H. Reeves communications@pentathlon.org
UIPM Projects Development – Mr Luca Baracchi development@pentathlon.org

Web 2.0
www.pentathlon.org
https://twitter.com/UIPM_HQ
https://www.facebook.com/monaco
https://www.linkedin.com
http://www.youtube.com/user/uipmchannel?feature=sub_widget_1

Mobile Apps

UIPM – UNION INTERNATIONALE de PENTATHLON MODERNE
13 Avenue des Castelans, Stade Louis II Entrée “E”, MC 98000 – MONACO
Tel. +377 9777 8555